

(Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.)

April 8, 2026
AEON Financial Services Co., Ltd.

Notice Regarding the Selection for Director Candidates

AEON Financial Services hereby announces that, following a resolution of the Board of Directors held today, it has selected the following candidates for Director. The Directors will be appointed and selected at the 45th Ordinary General Meeting of Shareholders and the subsequent Board of Directors meeting scheduled for Friday, May 22, 2026.

1. Board of Directors

【Position】		【Name】
Chairman	Reappointed	Shunsuke Shirakawa
President and CEO	Reappointed	Tomoharu Fukayama
Director and Senior Executive Officer	Reappointed	Shigeki Mishima
Director	Newly Appointed	Akio Yoshida
Director	Newly Appointed	Naoya Okada
Director (Outside)	Reappointed	Kotaro Yamazawa
Director (Outside)	Reappointed	Tatsuya Sakuma
Director (Outside)	Reappointed	Takashi Nagasaka
Director (Outside)	Newly Appointed	Saeko Arai
Director (Outside)	Newly Appointed	Hiroyuki Ogata

※ At the 45th Ordinary General Meeting of Shareholders, Tomoyuki Mitsufuji, Hiroyuki Watanabe, Tsukasa Ojima, and Yoshimi Nakajima will retire from their positions as Directors.

※ Kotaro Yamazawa, Tatsuya Sakuma, and Takashi Nagasaka are outside directors as defined by the Companies Act and independent officers as defined by the Tokyo Stock Exchange.

※ Saeko Arai and Hiroyuki Ogata are outside directors as defined by the Companies Act and are scheduled to be registered as independent officers as defined by the Tokyo Stock Exchange.

※ The Company's four auditors continue to serve their terms.

【Personal Record】

Name : Akio Yoshida

Date of Birth : May 26, 1960

Career History :

Apr,1983 Joined Jusco Co., Ltd. (now AEON Co., Ltd.)

Mar,2011 General Manager of China Development Department, China Headquarters,

AEON Mall Co., Ltd.
Apr,2014 General Manager of Sales and China Departments, AEON Mall Co., Ltd.
May,2014 Managing Director, General Manager of Sales and China Departments,
AEON Mall Co., Ltd.
Feb,2015 President and CEO, AEON Mall Co., Ltd.
Mar,2016 Executive Officer, Manager of Business Development Department, AEON Co., Ltd.
Mar,2019 Vice President and Representative Executive Officer, Manager of Business Development
and Digital Business Departments, AEON Co., Ltd.
Mar,2020 President and Representative Executive Officer, AEON Co., Ltd.
May,2020 Director, President and CEO (current position), AEON Co., Ltd.
Feb,2022 Director, Can do Co., LTD. (current position)

Name : Naoya Okada

Date of Birth : August 18, 1983

Career History :

Jan,2015 Joined AEON Retail Co., Ltd.
Nov,2015 AEON Co., Ltd., Organic Business Project Team
Nov,2016 Sales Manager, Bio c' Bon Japon Co., Ltd.
Mar,2019 President and CEO, Bio c' Bon Japon Co., Ltd.
Jan,2020 President and CEO, AEON Signa Sports United Co., Ltd.
Jul,2022 Director and Vice President, AEON CO. (M) BHD.
Mar,2024 President and CEO, AEON CO. (M) BHD.
Mar,2024 Executive Officer, Malaysia, AEON Co., Ltd.
Mar,2026 Executive Officer, Human Resources and Sustainability, AEON Co., Ltd. (current
position)

Name : Saeko Arai

Date of Birth : February 6, 1964

Career History :

Oct,1987 Joined Eiwa Audit Corporation (now KPMG AZSA LLC)
Aug,1992 Registered as a Certified Public Accountant
Oct,1993 Sasaki Certified Public Accountant Office
Apr,1997 Internet Research Institute, Inc. (IRI)
Sep,1998 Director and CFO, IRI
Feb,2000 Director and CFO, IRI USA, Inc.
Nov,2002 President, CEO and Secretary, Director, IRI USA Inc.
Nov,2002 Established Gratia Co., Ltd. (now Accuray Co., Ltd.) and assumed the position
of Representative Director (current position)
Dec,2010 Director, Head of Finance and Business Planning, Nano Optonics Energy Co.,
Ltd. (now Unimo Co., Ltd.)
Apr,2016 Specially Appointed Professor, Hakuoh University
Jun,2017 Outside Auditor, AEON Credit Service Co., Ltd.
Apr,2018 Professor, Showa Women's University
Jun,2018 Upside Director, Dainippon Sumitomo Pharma Co., Ltd.
(now Sumitomo Pharma Corporation)
Jun,2018 Outside Director, Tokyuu Fudosan Holdings Co., Ltd,
Apr,2019 Specially Appointed Professor, Hakuoh University (current position)
Jun,2023 Outside Auditor, YKK Corporation (current position)
Mar,2024 Outside Auditor, Kao Corporation (current position)
Jun,2025 Outside Director, Konica Minolta, Inc. (current position)

Name : Hiroyuki Ogata

Date of Birth : September 10, 1965

Career History :

Apr,1990 Joined Mitsubishi Bank, Ltd. (now Mitsubishi UFJ Bank, Ltd.)
Jul,2000 Assigned to Tokyo Mitsubishi International (now MUS (EMEA)) Plc.
Aug,2007 Head of New Products Department, Mitsubishi UFJ Securities Co., Ltd.
Apr,2011 Head of Financial Markets Department, Mitsubishi UFJ Morgan Stanley Securities

Co., Ltd.
Jun,2015 Executive Officer, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.
Jun,2016 Executive Officer, Mitsubishi UFJ Securities Holdings Co., Ltd.
Executive Officer, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.
Executive Officer, Mitsubishi UFJ Financial Group, Inc.
Dec,2017 Concurrently appointed as Director, Morgan Stanley MUFG Securities Co., Ltd.
Jun,2023 Director (Full-time Audit and Supervisory Committee Member), Mitsubishi UFJ
Securities Holdings Co., Ltd.
Auditor, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.

END